

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. President, John D. Archbold Memorial Hospital, Inc. (See note a.)	192,272		3,127,359		16,194	
2. President, John D. Archbold Memorial Hospital, Inc. (See note a.)	745,869	236,250		2,185	149,300	9,548
3. Assistant Secretary/Treasurer, Chief Financial Officer, John D. Archbold Memorial Hospital, Inc. (See note a.)	388,587	153,154		3,564	65,020	12,508
4. Vice President Medical Affairs (See note a.)	349,321	243,529		6,858	17,400	12,508
5. Senior Vice President, Chief Operating Officer (See note a.)	337,943	88,644		1,242	59,760	9,548
6. Vice President Patient Care (See note a.)	285,843	73,899		1,242	56,822	6,668
7. Assistant Vice President Pharmacy and Laboratory (See note a.)	221,882	46,200		540	29,460	678
8. Vice President Facility Services (See note a.)	175,213	50,642		3,564	25,660	0
9. Administrator, Mitchell County Hospital and Mitchell Convalescent Center (See note a.)	191,659	52,080		540	26,427	9,493
10. Assistant Nurse Manager of Critical Care (See note a.)	205,215	69,051		43	4,394	6,237

Notes:

- a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc.
- b. Reporting Period is Calendar Year 12/31/2021.
- c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- d. (*) Report title, not employee name.